

CROYDON SCHOOL OF GYMNASTICS

Safeguarding & Protecting Vulnerable Adults Policy

General Principles

"Everyone who participates at Croydon School of Gymnastics is entitled to do so in a safe and enjoyable environment". All members of the club must follow the club's policies. Croydon School of Gymnastics is committed to helping its staff to accept their responsibility to Safeguard Vulnerable Adults from harm and abuse. This document sets out the procedures you need to follow to protect Vulnerable Adults and what you need to do if you have any concerns.

This policy applies to all coaches, volunteers, helpers, gymnasts and parents/carers whether or not they are BG members. All these people have a Duty of Care to safeguard the welfare of Vulnerable Adults and prevent their abuse.

Croydon School of Gymnastics is committed to:

Making the welfare of Vulnerable Adults paramount, even where the rights and needs of the other adults that work with them are overridden in order to provide the necessary protection to these individuals, Enabling everyone, whatever their age, culture, disability, gender, first language, racial origin, religious belief and/or sexual orientation to participate equitably in the sport and to have fun in a safe environment. Taking all reasonable steps to protect Vulnerable Adults from harm, discrimination and degrading treatment and have respect for their human rights, wishes and feelings.

Taking all suspicions and allegations of abuse or poor practice seriously and responding swiftly and appropriately to them in accordance with current procedures (Complaints and Grievance Procedures). Ensuring that all members of staff working with Vulnerable Adults are competent and appropriate for the responsibility given to them and have been provided with relevant awareness training regarding the potential difficulties Vulnerable Adults can face and how to manage them.

Requiring all registered clubs, members and volunteers to accept responsibility for the welfare of the Vulnerable Adults in their care in accordance with all club policies and procedures, and that they incorporate these into their constitutions and rules, being mindful and ensuring that all clubs members and volunteers are mindful of the differences between policies and procedures regarding vulnerable adults and those of children and particularly that each vulnerable adult has the right to self-determination in all but the most extreme matters.

Where appropriate, working in partnership with parents/carers to support the Vulnerable Adults and where practicable co-operating with the wishes of the Vulnerable Adult and their carer's.